

Title Order

Job Title	Grade	Minimum	Midpoint	Maximum
Accountant	36	\$41,613	\$48,956	\$56,300
Accountant Associate	30	\$35,883	\$42,215	\$48,547
Accountant Senior	46	\$53,268	\$62,668	\$72,068
Accounting Clerk	24	\$30,941	\$36,402	\$41,862
Accounts Payable Clerk	28	\$34,154	\$40,181	\$46,208
Accreditation Manager/Crime Analyst-PD	37	\$42,653	\$50,180	\$57,707
Accreditation Manager-Fire	37	\$42,653	\$50,180	\$57,707
Administrative Assistant I	19	\$27,348	\$32,174	\$37,000
Administrative Assistant II	29	\$35,007	\$41,185	\$47,363
Alarm Coordinator	36	\$41,613	\$48,956	\$56,300
Assistant Chief	85G	\$96,833	\$111,943	\$127,053
Assistant City Manager	71	\$92,946	\$116,183	\$139,420
Assistant Planner	36	\$41,613	\$48,956	\$56,300
Assistant to the City Manager	50	\$58,797	\$69,173	\$79,549
Aviation Director	52	\$58,141	\$72,676	\$87,211
Bldg. Plans Examiner	43	\$49,464	\$58,194	\$66,923
Budget Analyst	47	\$53,268	\$62,668	\$72,068
Budget Manager	56	\$64,176	\$80,220	\$96,264
Building Inspector	40	\$45,933	\$54,038	\$62,144
Building Maintenance Technician	29	\$35,007	\$41,185	\$47,363
Buyer	36	\$41,613	\$48,956	\$56,300
Capt -Fire Incident Tech	64G	\$57,653	\$66,649	\$75,646
Capt -Fire Incident Tech	68G	\$63,638	\$73,569	\$83,499
Captain/Paramedic	68G	\$63,638	\$73,569	\$83,499
Captain/Paramedic	72G	\$70,245	\$73,569	\$92,167
Captain/Paramedic - FIT	64G	\$57,653	\$66,649	\$75,646
Captain/Paramedic - FIT	72G	\$70,245	\$73,569	\$92,167
Chief Building Official	60	\$70,839	\$88,548	\$106,258
Chief of Police	71	\$92,946	\$116,183	\$139,420
City Clerk Director	57	\$65,781	\$82,226	\$98,671
City Engineer	64	\$78,193	\$97,741	\$117,289

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City Manager	81	\$118,979	\$148,724	\$178,469
Client Administrator	53	\$59,594	\$74,493	\$89,391
Code Compliance Officer	36	\$41,613	\$48,956	\$56,300
Commander	63	\$76,285	\$95,357	\$114,428
Counter Services Manager	56	\$64,176	\$80,220	\$96,264
Court Clerk	32	\$37,699	\$44,352	\$51,005
Crime Scene/Evidence Technician	33	\$38,642	\$45,461	\$52,280
Custodian	13	\$23,582	\$27,743	\$31,905
Customer Service Representative	23	\$30,187	\$35,514	\$40,841
Data Technician	30	\$35,883	\$42,215	\$48,547
Deputy Police Chief	65	\$80,147	\$100,184	\$120,221
Detective/Background Investigator	45	\$51,969	\$61,140	\$70,310
Development Process Expeditor	52	\$58,141	\$72,676	\$87,211
Development Project Administrator	52	\$58,141	\$72,676	\$87,211
Director of Community Services	65	\$80,147	\$100,184	\$120,221
Director of Development Services	70	\$90,679	\$113,349	\$136,019
Director of Finance	66	\$82,151	\$102,689	\$123,227
Director of Public Safety	72	\$95,270	\$119,088	\$142,905
Director of Support Services	67	\$84,205	\$105,256	\$126,307
Economic Development Manager	56	\$64,176	\$80,220	\$96,264
Economic Development Specialist	46	\$53,268	\$62,668	\$72,068
EMS Coordinator	68G	\$63,638	\$73,569	\$83,499
Engineer/EMT	62G	\$54,875	\$63,438	\$72,001
Engineer/Paramedic	66G	\$60,572	\$70,024	\$79,475
Engineering Plans Examiner	52	\$58,141	\$72,676	\$87,211
Engineering Projects Manager	48	\$55,965	\$65,841	\$75,717
Engineering Projects Manager Senior	54	\$61,084	\$76,355	\$91,626
Engineering Technician	43	\$49,464	\$58,194	\$66,923
Engineering Technician Senior	53	\$59,594	\$74,493	\$89,391
Engineering Technician/GIS	47	\$54,600	\$64,235	\$73,870
Equipment Mechanic	30	\$35,883	\$42,215	\$48,547
Equipment Operator	30	\$35,883	\$42,215	\$48,547

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Equipment Operator - Streets Maintenance Senior	36	\$41,613	\$48,956	\$56,300
Executive Administrative Assistant	39	\$44,812	\$52,720	\$60,629
Finance Manager	52	\$58,141	\$72,676	\$87,211
Fire Administrative Service Director	78G	\$81,462	\$94,174	\$106,886
Fire Battalion/Division Chief	78G	\$81,462	\$94,174	\$106,886
Fire Chief	78	\$110,484	\$138,105	\$165,726
Fire Deputy Chief	80G	\$85,586	\$98,942	\$112,297
Fire Marshal	78G	\$81,462	\$94,174	\$106,886
Fire Mechanic	58G	\$49,714	\$57,472	\$65,229
Fire Shift Captains	68G	\$63,638	\$73,569	\$83,499
Firefighter/EMT	56G	\$47,319	\$54,702	\$62,086
Firefighter/Engineer	62G	\$54,875	\$63,438	\$72,001
Firefighter/Paramedic	60G	\$52,231	\$60,831	\$68,531
Fleet Manager	48	\$55,965	\$65,841	\$75,717
GIS Coordinator	49	\$57,364	\$67,487	\$77,610
GIS Technician/Client Assistant	43	\$49,464	\$58,194	\$66,923
Grant Coordinator	50	\$58,798	\$69,174	\$79,550
Grants Manager	56	\$64,176	\$80,220	\$96,264
Grants Writer	46	\$53,268	\$62,668	\$72,068
Human Resource - Manager	63	\$76,285	\$95,357	\$114,428
Human Resources Assistant	23	\$30,187	\$35,514	\$40,841
Human Resources Assistant Senior	33	\$38,642	\$45,461	\$52,280
Human Resources Generalist	43	\$49,464	\$58,194	\$66,923
Information Technology Manager	63	\$76,285	\$95,357	\$114,428
IT Manager	57	\$65,781	\$82,226	\$98,671
IT/Telco Assistant	36	\$41,613	\$48,956	\$56,300
IT/Telco Client Assistant	36	\$41,613	\$48,956	\$56,300
Lead Equipment Mechanic	36	\$41,613	\$48,956	\$56,300
Librarian	35	\$40,598	\$47,762	\$54,926
Librarian I, Children's Services	35	\$40,598	\$47,762	\$54,926
Librarian I, Technical Services	35	\$40,598	\$47,762	\$54,926
Librarian II, Adult Services	45	\$51,969	\$61,140	\$70,310

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Library Assistant	15	\$24,776	\$29,148	\$33,520
Library Assistant I	15	\$24,776	\$29,148	\$33,520
Library Assistant II	20	\$28,031	\$32,978	\$37,925
Library Assistant III	25	\$31,715	\$37,312	\$42,908
Library Assistant Manager	31	\$36,780	\$43,270	\$49,761
Library Coordinator	15	\$24,776	\$29,148	\$33,520
Library Manager	55	\$62,611	\$78,264	\$93,917
Library Page (part-time)	7	\$16,282	\$19,156	\$22,029
Long-Term Planner	52	\$58,141	\$72,676	\$87,211
Maintenance Worker I	22	\$29,450	\$34,648	\$39,845
Management Assistant I	46	\$53,267	\$62,667	\$72,067
Management Assistant II	50	\$58,798	\$69,174	\$79,550
Manager Facilities	45	\$51,969	\$61,140	\$70,310
Marketing and Communications Manager	52	\$58,141	\$72,676	\$87,211
Master Cert Mechanic	64G	\$57,653	\$66,649	\$75,646
Master Mechanic	36	\$41,613	\$48,956	\$56,300
Mechanic	26	\$32,508	\$38,244	\$43,981
Mechanic Aide	20	\$28,031	\$32,978	\$37,925
Network Administrator	53	\$59,594	\$74,493	\$89,391
Parks Maintenance Worker	23	\$30,187	\$35,514	\$40,841
Parks Maintenance Worker Senior	29	\$35,007	\$41,185	\$47,363
Parks, Recreation and Library Director	65	\$80,147	\$100,184	\$120,221
Permit Center Supervisor	46	\$53,268	\$62,668	\$72,068
Permit Technician	26	\$32,508	\$38,244	\$43,981
Permit Technician Senior	36	\$41,613	\$48,956	\$56,300
Plan Review & Inspections Superintendent	56	\$64,176	\$80,220	\$96,264
Planner I/Addresser	40	\$45,933	\$54,038	\$62,144
Planner II	46	\$53,268	\$62,668	\$72,068
Planning Assistant	30	\$35,883	\$42,215	\$48,547
Planning Director	64	\$78,193	\$97,741	\$117,289
Planning Manager	58	\$67,425	\$84,282	\$101,138
Plans Examiner	43	\$49,464	\$58,194	\$66,923

Title Order

Police Investigator	45	\$51,969	\$61,140	\$70,310
Police Lieutenant	61	\$72,610	\$90,762	\$108,914
Police Officer	41	\$47,081	\$55,389	\$63,698
Police Records Management Specialist	41	\$47,081	\$55,389	\$63,698
Police Sergeant	51	\$56,723	\$70,903	\$85,084
Principal Planner	58	\$67,425	\$84,282	\$101,138
Property/Evidence Manager	41	\$47,081	\$55,389	\$63,698
Public Affairs Manager	48	\$55,965	\$65,841	\$75,717
Public Works Director	69	\$88,468	\$110,585	\$132,702
Public Works Superintendent	50	\$58,798	\$69,174	\$79,550
Purchasing Manager	52	\$58,141	\$72,676	\$87,211
PW Construction Inspector	40	\$45,933	\$54,038	\$62,144
Receptionist	13	\$23,582	\$27,743	\$31,905
Records Clerk	25	\$31,715	\$37,312	\$42,908
Records Clerk Asst.	19	\$27,348	\$32,174	\$37,000
Records Clerk II	28	\$34,145	\$40,181	\$46,208
Recreation Assistant	11	\$22,446	\$26,407	\$30,367
Recreation Coordinator I	30	\$35,883	\$42,215	\$48,547
Recreation Coordinator II	40	\$45,933	\$54,038	\$62,144
Recreation Programmer	52	\$58,141	\$72,676	\$87,211
Recreation Services Leader	21	\$28,732	\$33,803	\$38,873
Senior Building Inspector	46	\$53,268	\$62,668	\$72,068
Senior Planner	52	\$58,141	\$72,676	\$87,211
Signal Technician	32	\$37,699	\$44,352	\$51,005
Special Events Coordinator	31	\$36,780	\$43,270	\$49,761
Sr. Accountant	46	\$53,268	\$62,668	\$72,068
Sr. Engineer/Plans Examiner	58	\$67,425	\$84,282	\$101,138
Sr. Library Coordinator	35	\$40,598	\$47,762	\$54,926
Sr. Plans Examiner	49	\$57,364	\$67,487	\$77,610
Supervisor Plan Review/Inspections	56	\$64,176	\$80,220	\$96,264
Support Services Battalion Chief	78G	\$81,462	\$94,174	\$106,886
Transit Coordinator	42	\$48,258	\$56,774	\$65,290

Title Order

Transportation Director	60	\$70,839	\$88,548	\$106,258
Transportation Manager	56	\$64,176	\$80,220	\$96,264
Transportation Planner	52	\$58,141	\$72,676	\$87,211